



## JOB POSTING

<u>Job Title:</u>	<b>Program Manager</b>
<u>Primary Work Location:</u>	Emeryville, CA with travel to Northern and Southern California
<u>Supervisor:</u>	Director of West Coast Operations
<u>FLSA Classification:</u>	Exempt
<u>Projected Salary Range:</u>	Competitive; commensurate with experience

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**Overview:** Association for Energy Affordability (AEA) is a rapidly growing nonprofit energy services and training organization dedicated to achieving energy efficiency in buildings in order to foster and maintain affordable and healthy housing and communities. Energy consulting services are completed through AEA's participation in a variety of federal, state, and local energy efficiency initiatives. AEA is a national organization, with over 25 years of industry experience and has been operating a West Coast office for over seven years. For more information about AEA, see <http://www.aea.us.org>.

**Position Summary:** AEA West is seeking an Energy Efficiency Program Manager to join our tight-knit, talented team of "Energy Geeks". The candidate must be passionate about energy efficiency and green building, highly organized, and have strength in data analytics.

The Program Manager will oversee the day-to-day management and process flow of programs directed at providing energy efficiency services to multifamily buildings. The Program Manager will also be expected to perform contract management responsibilities associated with these programs, interfacing with both the client and any subcontractors. He or she will oversee the work of the Energy Analysts, who conduct energy audits of multifamily buildings, provide engineering analysis at the project level, design and manage retrofit projects, perform green building assessments, and conduct technology and market assessments. The Program Manager engages in program design, project scheduling, data analysis, report production, and database management as needed to complete to deliver high impact energy efficiency programs. He or she is expected to be a self-starter, an independent problem solver, and a strong team-player.

**Responsibilities:** The Program Manager may be responsible for:

- Managing energy efficiency program implementation
- Assisting in the design of energy efficiency programs
- Overseeing technical staff conducting energy audits and in-field energy assessments, on-site diagnostics, field data collection and analysis
- Managing and analyzing program data such as program pipeline, measure savings, project savings, regional project distribution, etc.
- Contract management, create budgets, targets and work plans
- Outreach and intake to program participants

- Database management

These job responsibilities may be revised over time to ensure the functional responsiveness of the Energy Analyst to AEA and Federal and California State program requirements.

**Minimum Qualifications:**

- Bachelor's Degree in engineering, architecture, environmental science, construction management or other sustainability related focus, with a demonstrated interest in energy conservation and building science preferred
- 1-2 years of prior experience in related role
- Knowledge of building systems including lighting technologies, building envelope, mechanical systems and combustion science
- Basic knowledge and experience in energy efficiency and green building principles
- Strong oral and written communication skills
- Excellent communication, organization, presentation and analytical skills
- Ability to bring together various resources to work together collaboratively
- Advanced-level knowledge of MS Word, Excel and PowerPoint

**Additional Qualifications Desired:**

- Knowledge and understanding of Title 24 and other building codes and standards
- Familiarity with local, state and federal incentive and rebate programs
- Ability to perform cost savings analyses and fuel data analyses
- Sound technical writing skills and experience
- Proficiency in Salesforce

**EEO Non-Discrimination and ADA Reasonable Accommodation Statement:**

Applicants are considered for all positions without regard to race, color, creed, religion, age, national origin, alienage or citizenship status, gender, sexual orientation, gender identity, marital or partnership status, disability, military status, veteran status, or predisposing genetic characteristics. AEA does not discriminate on the basis of physical or mental disability where the essential functions of the job can be reasonably accommodated. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. For more information on the physical requirements of this position and/or if you need reasonable accommodation for any part of the application and hiring process, please notify the agency at 212-279-3902 Ext-8028 or [aberesford@aea.us.org](mailto:aberesford@aea.us.org).

TO APPLY: Please submit resume with cover letter, Attn: Amy Beresford, by email: [aberesford@aea.us.org](mailto:aberesford@aea.us.org)

*~ Minorities and women are encouraged to apply ~*